## The world gets a pay rise

Global optimism is at an all-time high (net +61%). With growth on the agenda, businesses are paying Qworkers more to hold on to top quality talent. European Union: 60<sup>%</sup> net optimism (E  $\left( \begin{array}{c} \end{array} \right)$  $\bigcirc$ Eastern Europe: 25<sup>%</sup> net optimism North America: 84% net optimism Africa: 82<sup>%</sup> net optimism Latin America: 25<sup>%</sup> net optimism

Source: Grant Thornton: IBR Q1 2018

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## **Global:** 61<sup>%</sup> net optimism







Real salary increase

Lack of skilled workers

Hiring expectations



(arrow indicates rise or fall from previous quarter)

